

CENTRAL INTELLIGENCE AGENCY
WASHINGTON, D.C. 20505

29 JUN 1977

STATINTL ,



Your letter of 23 May 1977 to the Director has been referred to me for consideration and response.

I have just completed a thorough review of your case and find that the first of our Rosslyn representatives with whom you spoke was not thoroughly familiar with the "Peace Corps rule." As you now know, we do not hire a former Peace Corps employee until five years have elapsed since his or her separation. It is immaterial whether the individual was assigned in the United States or overseas while a Peace Corps employee. It is also immaterial whether the position being applied for in our Agency is overseas or in the United States. We certainly regret and apologize for having confused you on this point and appreciate your bringing the matter to our attention.

In your letter you also state that you left ACTION with the expectation of eventual appointment to CIA. First, I should advise you that for over 20 years personnel representatives of this Agency have made a conscientious effort to distinguish for an applicant the difference between "employment consideration" and a "firm job offer." Second, the personnel officer to whom you refer has assured me that he did not depart from our long-standing policy in your case, nor does your letter so allege.

Once again, I must apologize for any misunderstanding on the Peace Corps issue. Since the rule was promulgated at the request of the Peace Corps, we make no exceptions. We would, therefore, be pleased to receive your application for Agency employment consideration after the five-year period has elapsed.

Sincerely,

(Signed) F. W. M. Janney
F. W. M. Janney
Director of Personnel

Dist:

- 0 - Add
- 1 - ER
- 1 - DDA
- 1 - Applicant File
- ~~1~~ - D/Pers Subject File (Peace Corps)
- 1 - D/Pers Chrono (w/held)
- 1 - RDK Chrono

STATINTL DD/Pers/R&P/ :jmm (9 Jun 77)



b. EMPLOYMENT OF MEMBERS AND FORMER MEMBERS OF THE PEACE CORPS

(1) POLICY

- (a) Members and trainees of the Peace Corps will not be employed or used in any capacity, with or without remuneration, by the Agency or by Agency-controlled organizations. (The term "members of the Peace Corps" will be understood to mean anyone employed by or associated with the Peace Corps, except trainees.)
- (b) Former members of the Peace Corps may be employed or used by the Agency or by Agency-controlled organizations only in accordance with the following:
 - (1) Except as stated in (2) below, a former member of the Peace Corps may be employed or used by any element of the Agency only if a period of five full years has elapsed since his separation from the Peace Corps.

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PERSONNEL

- (2) An Agency-controlled organization may hire a former member of the Peace Corps, but only for duties related to the overt purposes of such organization, if a period of at least twenty-four months has elapsed since his separation from the Peace Corps.
- (3) The employment or use of a former member of the Peace Corps under the provisions of subparagraph (1) or (2) above must have the specific prior approval of the Deputy Director concerned.
- (c) Former trainees whose Peace Corps service included duty or training overseas are subject to the rules governing employment or use of former members of the Peace Corps (subparagraph b(1)(b) above). Former trainees who did not serve at any time as members of the Peace Corps and whose Peace Corps service did not include duty or training overseas may be employed or used by the Agency or by organizations under its jurisdiction only with the specific prior approval of the Deputy Director concerned.
- (d) A former member or trainee of the Peace Corps whose employment or use is permitted by subparagraph (b) or (c) above may not be assigned to or used in a country for which he had been trained or to which he had been assigned while with the Peace Corps.

(2) RESPONSIBILITIES

- (a) Deputy Directors and Heads of Independent Offices are responsible for ensuring compliance with the policies stated in subparagraph b(1) above. They will refer to the Director of Central Intelligence for policy guidance any question concerning employment, use, or contact with an individual who is or was formerly a member or trainee of the Peace Corps which is not clearly covered by those policies.
- (b) The Director of Personnel will personally review any proposal for the employment of a former member or trainee of the Peace Corps in a staff, contract employee, or consultant capacity, or for the assignment of such an individual, and will ensure that it is consistent with the policies set forth above.

Revised: 13 March 1975 (857)

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CL BY: 059687

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SECRET

EXECUTIVE SECRETARIAT

Routing Slip

TO:

		ACTION	INFO	DATE	INITIAL
1	DCI		X		
2	DDCI		X		
3	D/DCI/IC				
4	DDS&T				
5	DDI				
6	DDA		X		
7	DDO				
8	D/DCI/NI				
9	GC				
10	LC				
11	IG				
12	Compt				
13	D/Pers	X			
14	D/S				
15	DTR				
16	A/DCI/PA				
17	AO/DCI				
18	C/IPS				
19	DCI/SS				
20					
21					
22					
SUSPENSE		9 June 1977 Date			

Remarks:

Please prepare response for DCI signature. If deem more appropriate for D/Pers signature, please submit proposed response with resume of case and pertinent regs on Peace Corps service/hiring policies.

On D/Executive Secretary
1 June 77

Date

3637 (5-77)

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